

No: 812 /CBTT-SMBD

Ho Chi Minh City, July 02, 2026

**NOTICE OF PERSONNEL CHANGES**  
(Applied to cases of appointment and/or dismissal/resignation)

**To: Vietnam Exchange/ Hanoi Stock Exchange**

Pursuant to Resolution No. 122/NQ-BKS dated July 2, 2026, and Meeting Minutes No. 1038/BB-BKS dated July 2, 2026, of the Supervisory Board (attached) of Sao Mai – Ben Dinh Petroleum Investment Joint Stock Company (SMBD), we hereby respectfully announce the personnel changes at SMBD as follows:

**Appointment case(\*):**

**1. Ms Trinh Tu Ngoc**

- Position held prior to appointment: Head of the Supervisory Board of SMBD/Specialist, inancial Investment and International Planning Division, Finance and Accounting Department, PTSC Corporation.
- Appointed position: Head of the Supervisory Board of SMBD Company
- Term of appointment: 02/07/2026
- Effective date: 02/07/2026

**Cases of dismissal/resignation:**

**1. Mr/Ms :**

- No longer holding the position:
- Reason for dismissal (if any):
- Effective date:

Best regards.

**Information disclosure person**



**Nguyen Thu Huong**



PETROVIETNAM TECHNICAL  
SERVICES CORPORATION  
Sao Mai - Ben Dinh Petroleum  
Investment Joint Stock Company

THE SOCIALIST REPUBLIC OF VIETNAM  
**Independence – Freedom – Happiness**

No: 122 /NQ-BKS

Ho Chi Minh City, July 02, 2026

## RESOLUTION

**Regarding the election of the Head of the Supervisory Board for the 2026–2031 term at  
Sao Mai - Ben Dinh Petroleum Investment Joint Stock Company.**

### SUPERVISORY BOARD

### SAO MAI - BEN DINH PETROLEUM INVESTMENT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter of Sao Mai - Ben Dinh Petroleum Investment Joint Stock Company;

Pursuant to Resolution No. 119/NQ-SMBD\_DHDCD dated June 30, 2026, of the 2026 Annual General Meeting of Shareholders;

Based on the minutes of the Supervisory Board meeting dated July 2, 2026, regarding the appointment of the Head of the Supervisory Board for the 2026 – 2031 term,

### RESOLVED:

**Article 1.** Approval of Ms. Trinh Tu Ngoc - currently a Supervisory Board member—as Head of the Supervisory Board of Sao Mai - Ben Dinh Petroleum Investment Joint Stock Company for the 2026–2031 term..

**Article 2.** This Resolution takes effect from the date of signing.

**Article 3.** The Supervisory Board, members of the Supervisory Board, and Sao Mai - Ben Dinh Petroleum Investment Joint Stock Company are responsible for implementing this decision.

**On behalf of the Supervisory Board  
Head of the Supervisory Board  
Trinh Tu Ngoc  
(signed)**

**MINUTES OF THE SUPERVISORY BOARD MEETING**  
**Regarding the election of the Head of the Supervisory Board and**  
**the assignment of duties to the Supervisory Board**  
**Sao Mai – Ben Dinh Petroleum Investment Joint Stock Company**

- Pursuant to the Law on Enterprises of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Sao Mai - Ben Dinh Petroleum Investment Joint Stock Company;
- Pursuant to Resolution No. 119/NQ-SMBĐ-ĐHĐCĐ dated June 30, 2026, of the 2026 Annual General Meeting of Shareholders;
- Pursuant to the Regulation on Organization and Operation of the Supervisory Board of Sao Mai - Ben Dinh Petroleum Investment Joint Stock Company.

Today, at 14:00 on July 02, 2026, at the office of Sao Mai - Ben Dinh Petroleum Investment Joint Stock Company (located at 65A3, 30/4 Street, Rach Dua Ward, Ho Chi Minh City), the Company's Supervisory Board held a meeting with the following specific agenda:

**Attendees:**

- |                          |                         |
|--------------------------|-------------------------|
| 1. Ms Trinh Tu Ngoc      | - Concurrent supervisor |
| 2. Ms Ngo Van Lap        | - Full-time supervisor  |
| 3. Ms Nguyen Dieu Phuong | - Full-time supervisor  |

**Meeting agenda:**

- The members of the Company's Supervisory Board discussed and voted to elect Ms. Trinh Tu Ngoc—a member of the Supervisory Board—as the Head of the Supervisory Board of Sao Mai - Ben Dinh Petroleum Investment Joint Stock Company for the 2026–2031 term..
- The Head of the Supervisory Board organizes and reassigns duties to the Supervisors for the 2026–2031 term..

**Meeting results:**

- Pursuant to Resolution No. 119/NQ-SMBĐ-ĐHĐCĐ dated June 30, 2026, of the 2026 Annual General Meeting of Shareholders, the meeting participants voted openly and unanimously elected Ms. Trinh Tu Ngoc—a member of the Supervisory Board—to the position of Head of the Supervisory Board for the 2026–2031 term.

- Ms. Trinh Tu Ngoc – Head of the Supervisory Board – signed the decision reassigning duties to the Supervisors for the 2026–2031 term..

The meeting concluded at 15:00 on the same day. The meeting minutes consist of two pages and have been drawn up in two copies; the members of the Supervisory Board have unanimously agreed to and signed them below..

### **SUPERVISORY BOARD**

- |                       |                                  |
|-----------------------|----------------------------------|
| Ms Trinh Tu Ngoc      | - Concurrent supervisor (Signed) |
| Ms Ngo Van Lap        | - Full-time supervisor (Signed)  |
| Ms Nguyen Dieu Phuong | - Full-time supervisor (Signed)  |

